



CORPORATE SOCIAL RESPONSIBILITY

LAST REVISION 04/02/2018

THE HEART OF A GREAT COMPANY

When we were children, our parents taught us the basics: Treat people right, help others, do something good for society, and don't lie, cheat or steal. From the classroom to the boardroom, that advice stands the test of time, and it's at the heart of Powell's approach to being a socially responsible company.

Consider three of our areas of focus: community engagement, environmental sustainability and ethics and governance.

Community Engagement

Understanding the power of working together, we partner with suppliers, customers and vendors to maximize our impact in the community. We also back up that commitment with financial support by investing in programs and projects in our communities targeted at improving technology education, promoting energy conservation and helping underserved groups gain skills and obtain employment opportunities.

That sense of responsibility spreads throughout the company. Powell supports employees who are making a difference through hands-on and skills-based volunteering.

REACHING FURTHER TOGETHER

The idea of community goes far beyond the cities and neighborhoods in which we operate. We think of a community as any group of people who share a desire to make a positive difference, wherever and whenever they can.

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At Powell our goal is clear: growth that benefits those who work for and with us, those who invest in us, and the communities in which we sell and operate—and that requires clean business practices. We train our employees to identify and avoid potential corruption, and we insist on compliance with trade, anti-corruption and other laws. We are also careful to select vendors and other business partners who share our commitment to clean business practices. At Powell, integrity is our number one core value and our reputation is at stake. We want good results, but only if we can get them the right way.

Environmental Sustainability

At Powell we're focusing on business practices that not only ensure sustainability for the company, but also make our society and world at large a better place through environmental sustainability. We believe it makes good business sense to understand, be aware of, and proactively work on ways we can be an environmentally friendly global company. It's why we measure our carbon footprint and other environmental impacts, and strive to have greener buildings. Our goal is to continually improve our processes and evolve our policies so that we can reduce our impact on the planet.

A SMALLER FOOTPRINT IS OUR BEST FOOT FORWARD

The technology we help our partners create enables many possibilities that make the world smarter and safer, but for us, protecting our planet's environment has to come first. Sustainability is a big part of the "what" we're reaching for each and every day.

Because we operate in so many countries across oceans and continents, it is of utmost importance that we pay careful attention to managing our carbon footprint and our impact on every community where we do business. That means holding ourselves – and our partners – to the highest standards. We encourage manufacturers to make environmental information available on their websites and partner closely with suppliers to provide customers with all the proper information/declarations available from related manufacturers.

Ethics & Governance

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