



STATEMENT ON SLAVERY AND HUMAN TRAFFICKING

LAST REVISION 04/23/2018

Powell is committed to respecting human rights and upholding the values and high standards of ethics expressed in our Human Rights Principles, the Powell Code of Conduct, at www.Powell.com under resources. EICC can be found at www.eicc.com.

We expect our suppliers to respect human rights, including maintaining policies and procedures to prevent the use of child or forced labor. We conduct ongoing audits of key suppliers to ensure compliance. "Forced", bonded (including debt bondage) or indentured labor, involuntary prison labor, slavery, or trafficking of persons shall not to be used.

Our suppliers are obligated to fully comply with Powell's Code of Conduct and the Electronic Industries Code of Conduct, and all applicable laws. We have internal accountability standards and procedures for employees and contractors who fail to meet our expectations regarding Powell's Code of Conduct. We conduct ongoing training for our employees on Powell's Code of Conduct.